

# ARKANSAS DEPARTMENT OF EDUCATION

## INDUCTION/MENTORING

### Induction Allowable Expenditures

#### Allowable Expenditures for Novice Teachers:

- Membership (maximum of \$100) to a professional organization that is related to the grade level or content area the Novice Teacher (NT) is assigned to teach.
- Subscription to professional journal(s) that is related to the grade level or content area the Novice Teacher (NT) is assigned to teach.
- Registration for a professional conference related to the NT's growth in the Mentoring/Performance Assessment criteria.
- Travel to an Arkansas professional conference (mileage, meals and hotel at the state approved per diem for NT and mentor teacher if applicable).
- Payment for a substitute for the NT's and/or the mentor's classroom in order to facilitate working together (up to three days of substitute pay).
- One college course (per school year) that is directly related to the content or instructional techniques specific to the age or grade level the NT is assigned to teach.

The general question is “**Does it drive instruction?**”

#### Acceptable Materials

- Resource books
- Lesson planning guides
- Instructional resource guides
- Special topic resources (such as information about addressing the needs of special populations of students)
- Books containing specific instructional techniques
- Materials for learning centers
- Instructional aids

#### Unacceptable Materials

- Items or equipment that the school district would ordinarily provide
- Computers, overhead projectors, PDAs, calculators, cameras, television sets
- Chalk, construction paper, art supplies, transparencies
- Grade books
- Manipulatives or resources that accompany the mathematics or reading series a teacher is expected to use
- Carpeting, furniture, briefcases, bookshelves