



Arkansas Teacher Evaluation System

Track 1 Probationary 1 - 3 Years

Year 3
Observations on all components
* Evidence of learning

Year 2
Observations on all components
* Evidence of learning

Year 1
Observations on all components
* Evidence of learning

Track 2 Non-Probationary

Formal Evaluation
Observations on all components once every three years
* Evidence of learning

**Professional Learning
2 Years**
*evidence of learning through required professional growth plan

**Track 3
Intensive
Assistance
Track**
Improvement Plan
Observations on all components
* Technical Assistance

Non-Renewal