



AR Principal Evaluation System Summative Assessment

Form G

Principal: _____

Date: _____

Standard 1: An education leader promotes the success of every student by facilitating the development, articulation, implementation, and stewardship of a vision of learning that is shared and supported by all stakeholders.

Functions	Exemplary 4	Proficient 3	Progressing 2	Not Meeting Standards 1
1 A. Collaboratively develop and implement a shared vision and mission				
1 B. Collect and use data to identify goals, assess organizational effectiveness, and promote organizational learning				
1 C. Create and implement plans to achieve goals				
1 D. Promote continuous and sustainable improvement				
1 E. Monitor and evaluate progress and revise				

Comments:

Final Rating

Standard 2: An education leader promotes the success of every student by advocating, nurturing, and sustaining a school culture and instructional program conducive to student learning and staff professional growth.

Functions	Exemplary 4	Proficient 3	Progressing 2	Not Meeting Standards 1
2 A. Nurture and sustain a culture of collaboration, trust, learning, and high expectations				
2 B. Create a comprehensive, rigorous, and coherent curricular program				
2 C. Create a personalized and motivating learning environment for students				
2 D. Supervise instruction				
2 E. Develop assessment and accountability systems to monitor student progress				
2 F. Develop the instructional and leadership capacity of staff				
2 G. Maximize time spent on quality instruction				
2 H. Promote the use of the most effective and appropriate technologies to support teaching and learning				
2 I. Monitor and evaluate the impact of the instructional program				

Comments:

Final Rating

Standard 3: An education leader promotes the success of every student by ensuring management of the organization, operation, and resources for a safe, efficient, and effective learning environment.

Functions	Exemplary	Proficient 3	Progressing 2	Not Meeting Standards 1

3 A. Monitor and evaluate the management and operational systems				
3 B. Obtain, allocate, align, and efficiently utilize human, fiscal, and technological resources				
3 C. Promote and protect the welfare and safety of students and staff				
3 D. Develop the capacity for distributed leadership				
3 E. Ensure teacher and organizational time is focused to support quality instruction and student learning				
Comments:				

Final Rating	
Standard 6: An education leader promotes the success of every student by understanding, responding to, and mobilizing community members, responding to diverse community interests and needs, and mobilizing community resources.	

Functions	Exemplary	Proficient	Progressing	Not Meeting Standards
4 A. Collect and analyze data and information pertinent to the educational environment				
4 B. Promote understanding, appreciation, and use of the community's diverse cultural, social, and intellectual resources				
4 C. Build and sustain positive relationships with families and caregivers				
4 D. Build and sustain productive relationships with community partners				

Comments:

Final Rating	
Standard 5: An education leader promotes the success of every student by acting with integrity, fairness, and in an ethical manner.	

Functions	Exemplary	Proficient	Progressing	Not Meeting Standards
5 A. Ensure a system of accountability for every student's academic and social success				
5 B. Model principles of self-awareness, reflective practice, transparency, and ethical behavior				
5 C. Safeguard the values of democracy, equity, and diversity				
5 D. Consider and evaluate the potential moral and legal consequences of decision-making				
5 E. Promote social justice and ensure that individual student needs inform all aspects of schooling				

Comments:

Final Rating	
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influencing the political, social, economic, legal, and cultural context.				
Functions	Exemplary 4	Proficient 3	Progressing 2	Not Meeting Standards 1
6 A. Advocate for children, families, and caregivers				
6 B. Act to influence local, district, state, and national decisions affecting student learning				
6 C. Assess, analyze, and anticipate emerging trends and initiatives in order to adapt leadership strategies				
Comments:				
Summative Rating Rationale based on Principal Evaluation System Rubric:				

The principal's signature indicates that he or she has seen and discussed the evaluation; it does not necessarily denote agreement with the report. Additional supportive documents may be attached.

Principal/Assistant Principal Signature: _____ Date: _____

Superintendent/Designee Signature: _____ Date: _____

Recommendation: Renew of Contract _____ Non-Renew of Contract: _____