

**ARKANSAS DEPARTMENT OF EDUCATION  
BEGINNING ADMINISTRATOR INDUCTION PROGRAM**

**Professional Learning Plan (PLP) Instructions**

2009 – 2010

1. Prior to BA Induction Training the BA and Mentor are to become familiar with the school's ACSIP document.
2. Each BA is to develop a PLP identifying two instructional leadership areas to be strengthened.
3. A stipend of \$800.00 will be issued to the school district for the BA to purchase resources identified in the PLP.
4. The BA is to estimate the cost of each resource (rounding to the nearest dollar). The entire budget is to come to **no more and no less than \$800.00.**
5. Circle the numbers of the Arkansas Administrator Leadership Standards (ISLLC 2008) that best address the Professional Growth Goals on the PLP.
6. The associated "Growth Activities", "Resources", "Projected Budget", and "Projected Timeline" necessary to implement the plan must be written in detail.
7. Successful completion of the PLP is to be approved by a member of the **Beginning Administrator Induction Advisory Committee**. The BA will receive a copy of the approved PLP to present to the school district project director.
8. Any change made in resources or the projected budget must be submitted to the **ADE Beginning Administrator Induction Program Advisor for approval. Approved revisions will be returned to the BA for presentation to the school district project director.**

**Arkansas Administrator Leadership Standards (ISLLC 2008)**

**An education leader promotes the success of every student by:**

1. Facilitating the development, articulation, implementation, and stewardship of a vision of learning that is shared and supported by all stakeholders.
2. Advocating, nurturing, and sustaining a school culture and instructional program conducive to student learning and staff professional growth.
3. Ensuring management of the organization, operations, and resources for a safe, efficient, and effective learning environment.
4. Collaborating with faculty and community members, responding to diverse community interests and needs, and mobilizing community interests and needs, and mobilizing community resources.
5. Acting with integrity, fairness, and in an ethical manner.
6. Understanding, responding to, and influencing the political, social, economic, legal and cultural context.

**Professional Learning Plan  
Beginning Administrator Professional Learning Plan (2009 – 2010)**

<b>Beginning Administrator (BA) Name:</b>						
<b>Type of License Currently Held:</b> IBLA    IC/PA    ALCP-BLA    ALCP-C/PA    Standard BLA    Standard C/PA						
<b>Mentor's Name:</b>				<b>Submission Date:</b>		
<b>Mentor's Email:</b>				<b>BA's School District:</b>		
<b>Approval Date:</b>				<b>BA's Work Phone:</b>		
<b>Approved By:</b>				<b>BA's Email:</b>		

**Your first professional growth goal must be related to one of the goals identified in your school ACSIP plan.**

1. State what you need to learn and /or the skills you need to develop in order to support and lead the faculty in implementation of instructional strategies necessary to accomplish the identified ACSIP goal.

1a. What evidence will validate that your professional growth goal has been achieved?

Standards (Circle all that apply.)	BA Professional Development Growth Activity (What are you going to do?)	Resources for PD: Human/Physical (Who or what will help you implement the activity)	Projected Budget (Round to the nearest \$10.00.)	Projected Timeline (Month/Year)
1    2				
3    4				
5    6				

**Your second professional growth goal must focus on an instructional leadership activity that will develop a school culture and climate that promotes student learning and staff professional growth.**

2. State what you need to learn and/or the skills you need to develop to build a school culture and climate that promotes student learning and staff professional growth.

2a. What evidence will validate that your professional growth goal has been achieved?

Standards (Circle all that apply.)	BA Professional Development Growth Activity (What are you going to do?)	Resources for PD: Human/Physical (Who or what will help you implement the activity)	Projected Budget (Round to the nearest \$10.00.)	Projected Timeline (Month/Year)
1    2				
3    4				
5    6				

**Total projected budget \$ \_\_\_\_\_ (Must total exactly \$800.00)**